



POSITION SUMMARY:

Job Title: Language (Hindi)Teacher - Primary

Location: Based in Mumbai (may require limited travel outside Mumbai)

Employment Type: Full time, 6 days a week, 7 am to 3:00 pm **Reporting to:** Leadership team, Khoj

ABOUT APNI SHALA

Apni Shala was co-founded in 2013, and has been working towards building social and emotional competencies among individuals to constructively engage with society and have a harmonious coexistence. We are working towards a 3-fold mission:

- creating promotive and preventive mental health programs in partnership with schools
- offering professional development opportunities to teachers, educators and mental health professionals
- running a research-based school that integrates academic, and social and emotional competency development.

Apni Shala's Social Emotional Learning (SEL) approach is informed by Collaborative of Academic Social and Emotional Learning Framework(CASEL, USA), Narrative Practices, Diversity & Inclusion, Constructivist Learning Theory, and Mindfulness. In the last ten years, Apni Shala has worked with over 11000 students. Our work is aimed at students, teachers, and caregivers in the ecosystem. Apni Shala is funded by grants and donations from individuals and institutions. We strongly believe that each team member's passions fuel the organisation's growth and direction . Personal and professional development of our staff is therefore important to us at Apni Shala, and it forms a major part of every team member's journey with the organization.

WHAT ARE WE LOOKING FOR?

- Deep commitment to work towards wellbeing and SEL of students and other stakeholders in the education system
- Ability to adapt and respond to difficult and uncertain circumstances
- Spirit of collaboration and trust in working with and supporting a team
- Inclination and openness to continuous learning, feedback and growth
- Ability to engage with and solve for inequity and exclusion with compassion

- Commitment to one's own social emotional development and healing
- Ability and willingness to step in for responsibilities above and beyond the assigned role

ROLES AND RESPONSIBILITIES

- **Student learning**
 - Plan, design and develop experiences and activities that promote the academic, physical, cognitive, social and emotional development of the children
 - Create a safe and caring environment for children that fosters learning
 - Actively research and enrich facilitation/teaching skills through contemporary educational practices
 - Use varying instructional and pedagogical practices to meet different learning needs
 - Effectively use mediums of art, drama, stories, games, etc to engage children in learning following the framework provided in the language curriculum
 - Establish effective classroom procedures (transitions) and help create an SEL-aligned environment in the classroom/school
 - Clearly articulating learning expectations for students
- **Assessment**
 - Thoughtfully design and implement inclusive and differentiated facilitation of formative, summative assessments of children's development cognitively, socially, emotionally, and physically
 - Continually monitor and evaluate children's performance, behavior, social development, and physical health
 - Analyzing students learning growth and strategize differentiated support for learning and development of the students
- **Caregiver engagement**
 - Participate in caregiver meetings with the social worker
 - Plan and facilitate all caregiver-teacher conferences through the year to share the progress of the child's learning and development
 - Need-based visits to homes of students towards building relationships and understanding context of students and families

- **Documentation and reporting**
 - Document all classroom activities such as classroom conversation, photographs, session proceedings, etc in formats/software provided
 - Create reports on the progress of students you work with
- **Professional and administrative responsibilities**
 - Ensure that space and resources in the class are used and maintained effectively
 - Engage volunteers assigned to the class
 - Build meaningful relationships with various stakeholders for advancing organizational vision
 - Co-plan and execute school-based events with the Khoj/Apni Shala team
 - Attend all meetings with the school team and organizational level meetings
 - Planning and making teaching resources as per the plans and the need of the learning experiences for the students
- **Self and Peer/Team Development**
 - Work towards personal and professional development (PD) goals of self and peers by actively and participate in organizational PDs and other relevant workshops/courses or reading and researching on relevant themes, co-planning and collective work
 - Facilitate supervision meetings with teaching interns aimed at building a practice of reflection, personal and professional development
 - Participate in supervision meetings facilitated by your supervisor aimed at building a practice of reflection, personal and professional development
 - Participate in review processes for the team and self
 - Participate in practice-based resources (articles, videos, podcasts, etc) are produced by Apni Shala team
- **Organizational development**
 - Participate in resource mobilisation, fundraising, advocacy, communications, culture building and other related activities as guided by the organisation
- **Partnership and Relationship Development with Government Stakeholders**

- Build healthy relationships with government staff in the school
- Work with the team to ensure government regulations and compliance requirements are met in a timely manner

QUALIFICATIONS, SKILLS AND ABILITIES

- B.Ed/D.Ed degree
- Fluency in reading, writing and speaking Hindi & Marathi
- Fluency in reading and understanding English
- Ability to build and nurture relationships with young learners of 4 to 12 years of age
- Fluency in using Microsoft office, Google Apps (Drive, Docs, Sheets, Slides)
- Proficiency in using Zoom, Google meet or other online platforms for facilitating online learning
- Flexibility and ability to change as per contextual needs
- Ability to plan and problem solve to make context informed decision in the interest if student wellbeing and learning

APPLY NOW

Send your resume and cover letter by email to hr@apnishala.org with a copy to prasad.teli@apnishala.org. Please mention “**Application for the position of Primary Language teacher**” in your subject line. In your cover letter, do tell us why you would like to work with Apni Shala in this role.

For more about Apni Shala, please visit Apni Shala online at www.apnishala.org | apnishala.wordpress.com | facebook.com/apnishala